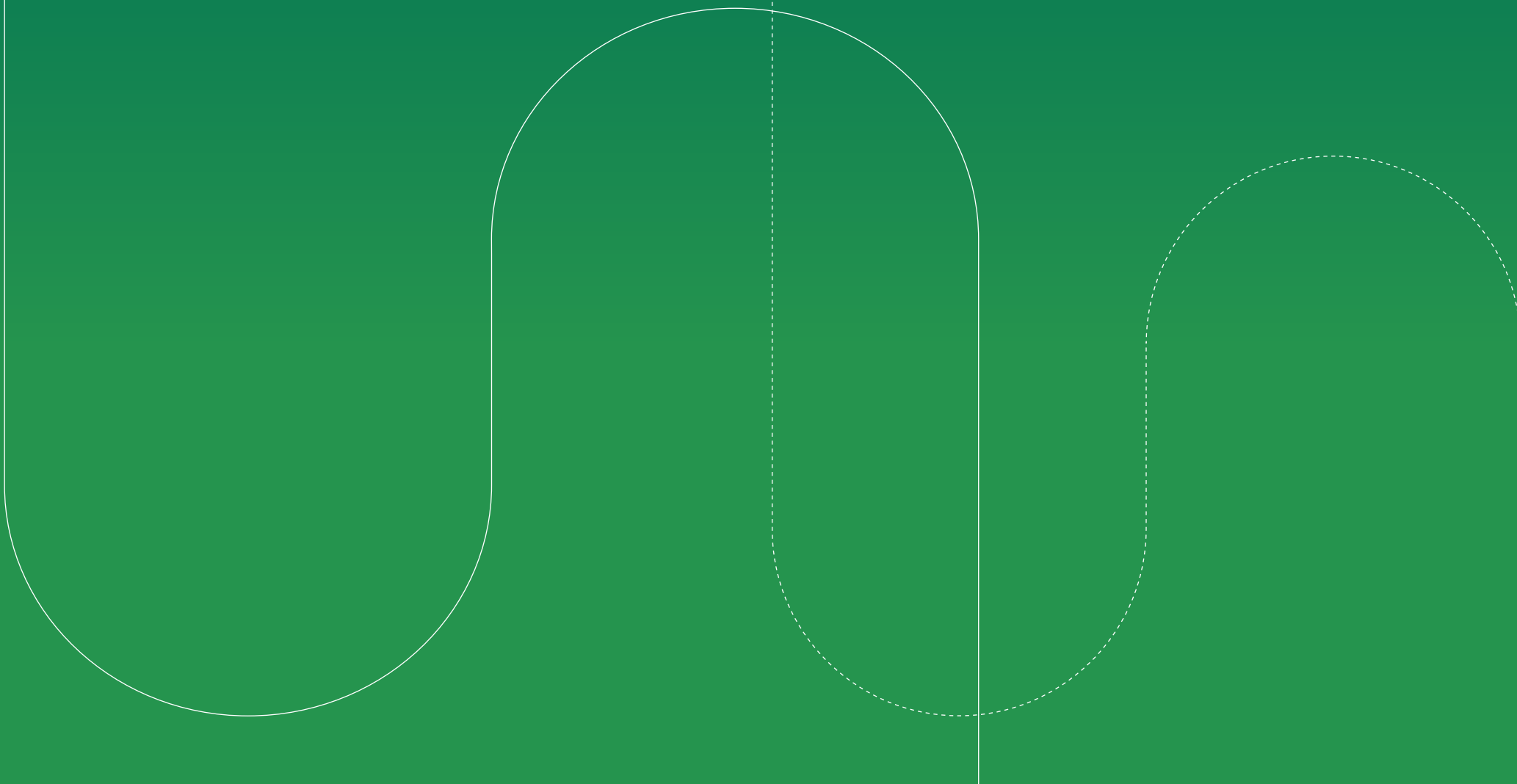


# 2020 Fact Sheet



# Acknowledgments

With a business record that coincides with the consolidation of the highway concession sector in Brazil, we at EcoRodovias strive to be proactive and to lead by example in incorporating environmental, social and governance (ESG) criteria into our strategy.

In recent years, this agenda has advanced in our work routines and in senior leadership decision making. Consequently, it is natural that we should seek to communicate this maturity to the market, as well as to increasingly underscore the connection between what we do and the expectations of our stakeholders.

And this is where you join our journey.

By participating in our strategy formulation and ESG management analysis process, you contribute to the ongoing development of the group and have the opportunity to point out aspects that we might miss in our relations with the market. You may also indicate areas for improvement and provide suggestions that will be incorporated into the strategy and the practices of the group's business units.

This document provides an account of our results in this process, presenting a list of EcoRodovia's material ESG topics. More detailed information will be presented in the 2020 Annual Sustainability Report, to be published in April 2021.

Once again, we thank you for participating!

**Executive Board**  
EcoRodovias

# Our ESG journey

Since its foundation at the end of the 1990s, EcoRodovias has been concerned with sustainability, as is made explicit in the organization's name. Today with more than 4,000 employees, ten highway concessionaires and a port asset, we have accumulated experience that has enabled us to gradually incorporate ESG aspects into the way we plan and operate our businesses.

Worthy of note among the practices adopted are:



**Sustainability Guidelines** – constituted in a dialogue with organizational strategy, these are compiled in a document that guides the company's activities and ESG-related commitments.



**Committees and governance** – we have a corporate Sustainability Committee that supports the Executive Board, and 10 sustainability committees in the highway concessionaires, as well as a similar structure in the Ecoporto. Furthermore, we have a board of directors that has 3 independent members, one of whom is a woman, in alignment with the requirements of the Novo Mercado, the most demanding segment of the Brazilian stock market. The company recently received ISO 37001 certification.



**Compensation criteria** – for six years we have applied ESG criteria to the variable remuneration of executives and employees. These include the reduction of CO<sub>2</sub> emissions and listing on the Corporate Sustainability Index (ISE) of the Brazilian stock exchange. In 2020, we were included in the ISE for the tenth year running.



**Global commitment** – we operate in accordance with the United Nations Global Compact, the 2030 Agenda and the Sustainable Development Goals (SDGs). Regarding the SDGs, we maintain a matrix with our priority SDGs, establishing commitments, tracking indicators and targets for the priority goals.



**Materiality** – for more than 10 years we have consulted the EcoRodovias stakeholder groups (users, employees, the press, government, suppliers, shareholders and investors, etc.) to map the most relevant topics for the company.



**Climate management** – since 2013 we have neutralized all our direct (scope 1) emissions and all the calculated indirect emissions (scopes 2 and 3) by means of the acquisition of carbon credits in accordance with the UN's CDM - Clean Development Mechanism. The efficiency of EcoRodovia's climate management is evident from its 2020 CDP score (A- Leadership) and its entry in the B3 ICO2 – Carbon Efficient Index.



**Diversity and Inclusion** - In 2020 we progressed in our diversity project on four fronts: women, LGBTI+, disabled persons and race. Overseen by a corporate committee and affinity groups, a series of measures were undertaken to disseminate aspects of diversity and inclusion and to engage our employees. These include rounds of conversations with all company employees to discuss topics related to race, LGBTI+, disabled persons and women; partnerships with specialized third-party companies to hire people from minority groups; support for the UN Free and Equal movement; public support for the LGBTI+ standards of conduct proposed by the UN; mentoring for women and for men; LGBTI+ and race affinity groups and meetings; and the review of selection and hiring processes to eliminate barriers to the hiring of members of minorities.



**Social responsibility** – we invest in diverse social projects using company funds and tax incentives, worthy of note being the Ecoviver program. This is already in its 15<sup>th</sup> year and has benefited 354,932 students and 13,303 teachers from 40 cities in the country.

# The vision of the market

In 2020, EcoRodovias undertook a review of its business and its relationship network by means of a materiality process aimed at identifying the most pertinent ESG topics for the company and for financial market stakeholders (buy side, sell side, banks, pension funds, capital acquirement NGOs and rating agencies).

A differential in this materiality process was its alignment with Strategic Planning, providing inputs for the group's long-term thinking. Your participation as a stakeholder contributed to this process.

The materiality process was conducted in parallel with an assessment of perception and an ESG rating, conducted by a specialized consultancy. This involved five stages:

- ▶ identification of major ESG topics;
- ▶ prioritizing topics by means of interviews and an online consultation;
- ▶ analysis of the results and calculation of the score and the company's perception of ESG;
- ▶ validation of the topics with senior management; and
- ▶ future development of recommendations for strategic reflection, with a SWOT analysis on sustainability.

The following stakeholder groups were consulted in prioritizing the material topics:

**261** employees

**86** community members

**42** suppliers

**25** regulators

**26** members of the public sector

**604** users

**24** investors

**6** executives and leaders

The participation of this group of investors, of which you are part, was fundamental in enabling the definition of a bolder approach to disseminating and driving awareness of the ESG agenda globally.

There follows a list of some of the topics raised by those consulted:

INVESTMENT OPPORTUNITY	TRAFFIC	CORRUPTION	ENVIRONMENTAL LICENSING
REGULATORY FRAMEWORK	GOVERNANCE	TARIFFS	ASSET QUALITY
GOVERNMENT RELATIONS	INDEBTEDNESS	CONCESSION TERMS	
ENVIRONMENTAL IMPACT	TRANSPARENCY	ASSET IRR	NEW AUCTIONS

# Our material topics

By means of the consolidation of the most relevant ESG topics for the business, we evolved to a list of 12 material topics that include those highlighted by investors – such as risk management, the environmental impacts of projects and works, ethics, integrity, anti-corruption and economic-financial performance.

-  1. ETHICS, INTEGRITY AND ANTI-CORRUPTION
-  2. OPERATIONAL EXCELLENCE
-  3. INNOVATION
-  4. QUALIFICATION OF HUMAN CAPITAL
-  5. ROAD SAFETY
-  6. NEW BUSINESSES
-  7. ECONOMIC AND FINANCIAL PERFORMANCE
-  8. COMPLIANCE WITH LAWS AND REGULATIONS
-  9. USER SATISFACTION
-  10. PROJECT AND WORKS RISKS AND ENVIRONMENTAL IMPACTS
-  11. EMPLOYEE AND THIRD-PARTY HEALTH AND SAFETY
-  12. CLIMATE CHANGE\*



## ESG Score

The investor consultation also permitted an analysis of EcoRodovias' adherence to the ESG topics indicated as being more relevant by the investors consulted.

We examined the company's policies, practices and investments related to the environmental, social and governance spheres and arrived at a consolidated ESG score that indicates opportunities for improvements in some areas, as well as pointing out the group's strengths.

The results will contribute to management of the group and to targeting investments more closely in accordance with the demands of the stakeholder groups.



### FOR FURTHER INFORMATION

EcoRodovias maintains diverse channels through which it exercises accountability for its ESG topics. You, investor, may find information on the Sustainability and Investor Relations websites, consult the Annual Sustainability Report, verify specific documents or clear up any doubts by contacting the Sustainability and Investor Relations areas.

Email: [invest@ecorodovias.com.br](mailto:invest@ecorodovias.com.br).

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